

Press Release

ShawKwei & Partners appoints Brian Gu in Risk Management & ESG

Singapore, 2 September 2021: ShawKwei & Partners (“ShawKwei”), a long-established Asia private equity fund manager, today announces the appointment of **Brian Gu** as Vice President of Risk Management and ESG Governance based in Singapore.

In this new role at ShawKwei, Brian will be responsible for investment risk analysis and management as well as environmental, social, and governance (ESG) standards and practices for ShawKwei’s portfolio companies. Environmental factors include the conservation and protection of the natural world, social factors guide relationships with employees, suppliers, customers, and communities, and governance factors consider how the company is managed, controlled, and protected. ShawKwei’s expertise in financial analysis and operational improvements will be strengthened with focused risk management and ESG governance to enhance portfolio company financial returns and overall value creation.

“We are excited to welcome Brian to this new role and furthering ShawKwei’s continuous improvement approach in managing operational risk and portfolio company governance to best in class”, said Kyle Shaw, the firm’s founder and Managing Partner. Kyle added, “This appointment is also a significant step in ShawKwei’s commitment to promoting ESG and sustainable corporate practices with our portfolio companies”.

Brian has 15 years of audit and internal risk management experience and most recently was a senior manager based in Singapore responsible for internal auditing and risk evaluation across Asia Pacific for VMware, a leading global software IT company providing cloud infrastructure and enabling business mobility. Before this he worked as an internal auditor at Exterran Corp. in both Houston, Texas and Singapore. Exterran Corp. engages in the provision of oil, gas, water and power markets solutions. Brian began his career as an auditor with KPMG in Houston, Texas.

Brian is a Certified Public Accountant, Certified Internal Auditor, and Certified Fraud Examiner. Brian received a Master’s in Professional Accounting (MPA) in addition to a Bachelor of Business Administration (BBA) from the University of Texas at Austin, Texas in the USA. He also earned an Emerging Leadership Certification from INSEAD Business School in Singapore.

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About ShawKwei & Partners

ShawKwei & Partners is a private equity fund manager with offices in Hong Kong, Singapore, Shanghai and San Francisco. ShawKwei & Partners invests in manufacturing, industrial, and service companies operating across Asia, Europe and the USA with revenues between US\$50-800 million. After investing,



ShawKwei & Partners builds better businesses by partnering with management to identify and realize sustainable performance improvements in areas such as sales growth, margin expansion, and capital efficiency.

Kyle Shaw established ShawKwei & Partners in 1998 after previously managing Asian private equity funds for the Tudor Investment Group and Security Pacific National Bank. Past investments by ShawKwei include YongLe Tape, China's leading adhesive tape manufacturer; Beyonics, a precision manufacturer of metal, plastic, and electronics for the Healthcare, Auto, and Technology industries operating across Asia; AMOS, a supplier of products, services, and solutions to shipping fleets and energy companies from its 10 fulfilment centers spanning Asia, the Middle East, and Europe; Flex Holdings (previously Flextronics), a contract manufacturer of electronic products; and Schmid Group, a German designer and manufacturer of equipment for solar, electronics, automation and lithium battery customers.

For more information

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